



# 1NKY Summit Virtual Update Survey Results Total Responses to date: 68

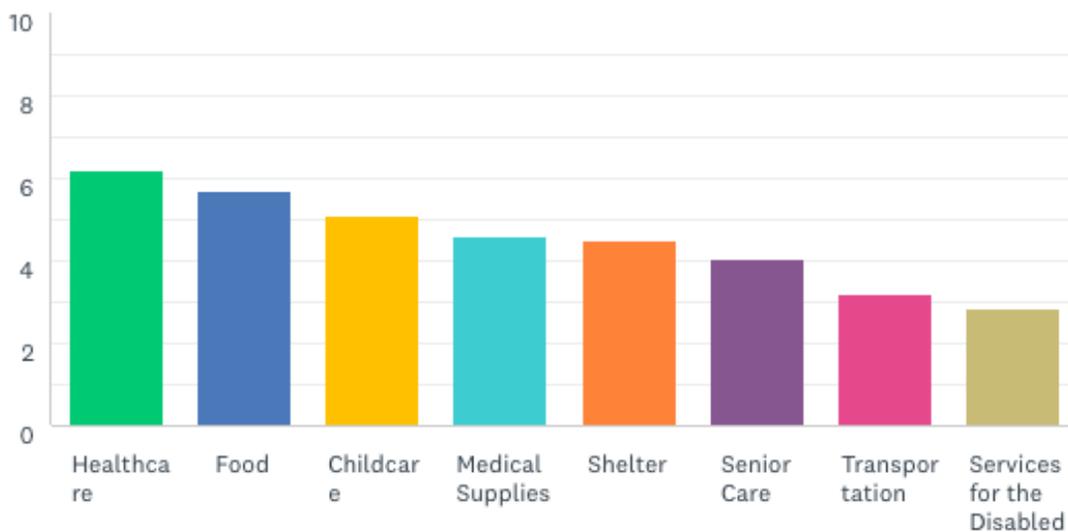
## Question #1:

*What do we Need Now?*

*Please rank the following Health and Human Service Needs:*

- *Food*
- *Childcare*
- *Healthcare*
- *Medical Supplies*
- *Senior Care*
- *Services for the Disabled*
- *Shelter*
- *Transportation*

### Results:

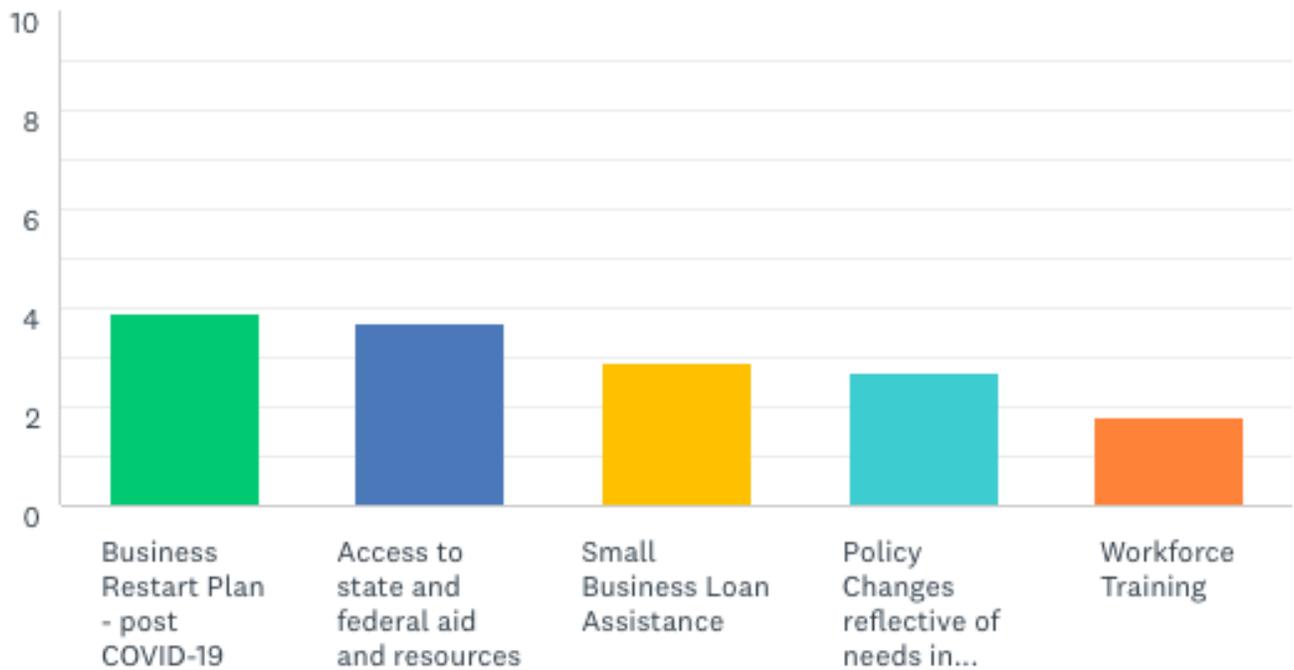


**Question #2:**

*Please rank the following Business/Economic Needs:*

- *Access to State and Federal Aid and resources*
- *Business Restart Plan – post COVID-19*
- *Policy Changes reflective of needs in Economic Development, Commerce, and Tax Structure*
- *Small Business Loan Assistance*
- *Workforce Training*

**Results:**



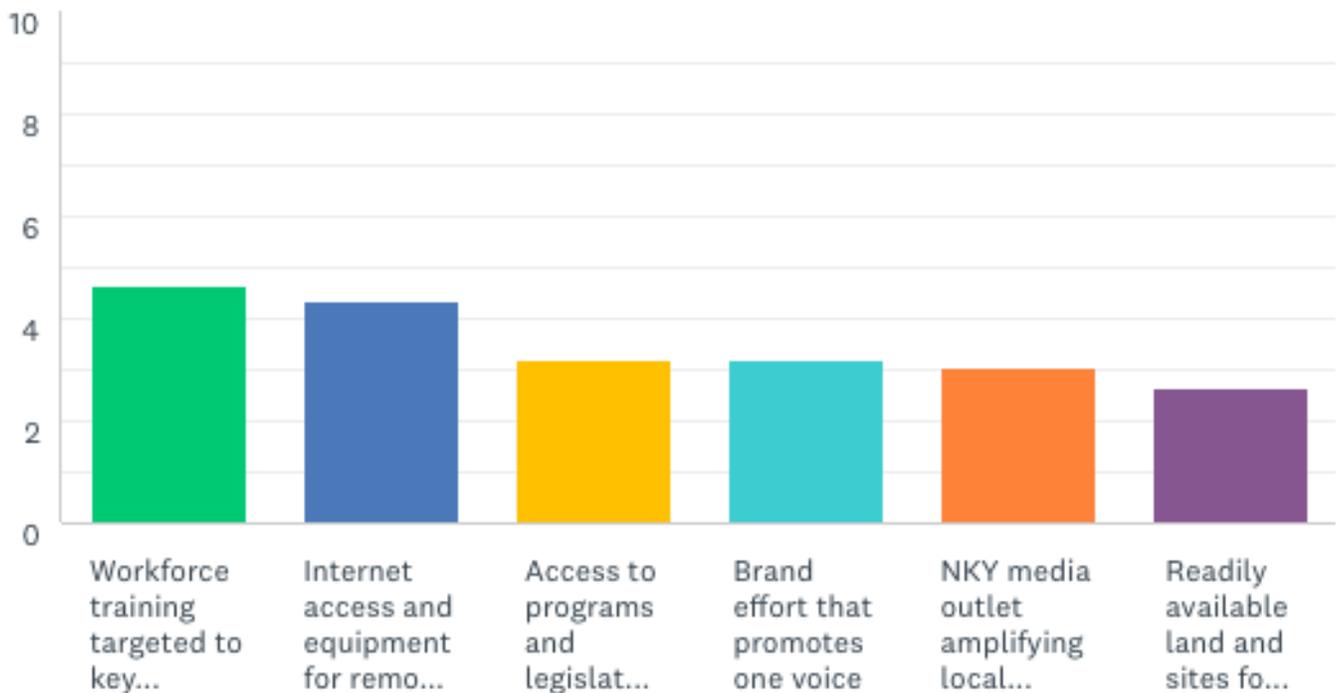
## Question #3:

*What do we need to build the future NKY community?*

*Please rank the importance of the following in our community:*

- *Internet access and equipment for remote learning and life style environments*
- *Workforce training targeted to key industries*
- *Access to programs and legislation that promotes healthy lifestyle*
- *NKY media outlet amplifying local community*
- *Brand effort that promotes one voice*
- *Readily available land and sites for expanding business*

## Results:



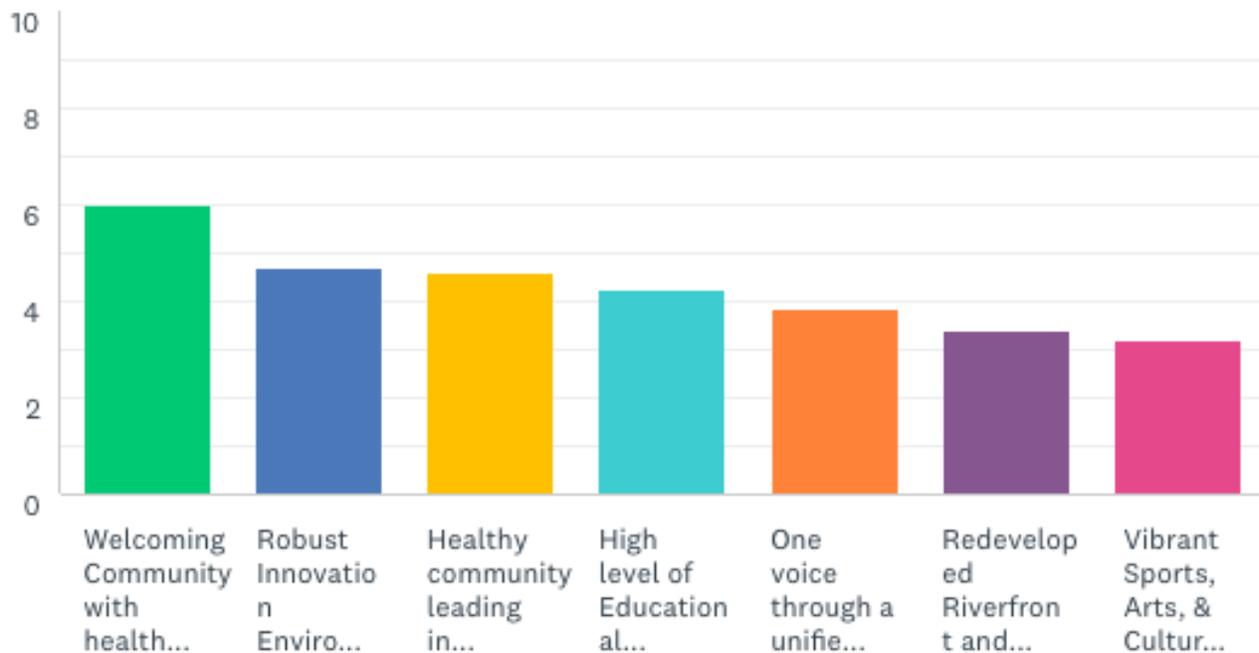
## Question #4:

*What does your NKY community look like on the other side of the health and economic pandemic?*

*Please rank your top 3 choices:*

- *Welcoming Community with health, job growth and social equity for all*
- *Robust Innovation Environment inviting to start-ups, entrepreneurs, and investors*
- *Healthy community leading in lifestyle free of key disease areas*
- *Vibrant Sports, Arts, & Cultural Offerings enhancing quality of place*
- *One voice through a unified governmental entity offering efficiency of services and ease of business*
- *High level of Educational Excellence and Accessibility*
- *Redeveloped Riverfront and Infrastructure system; Site Development*

## Results:



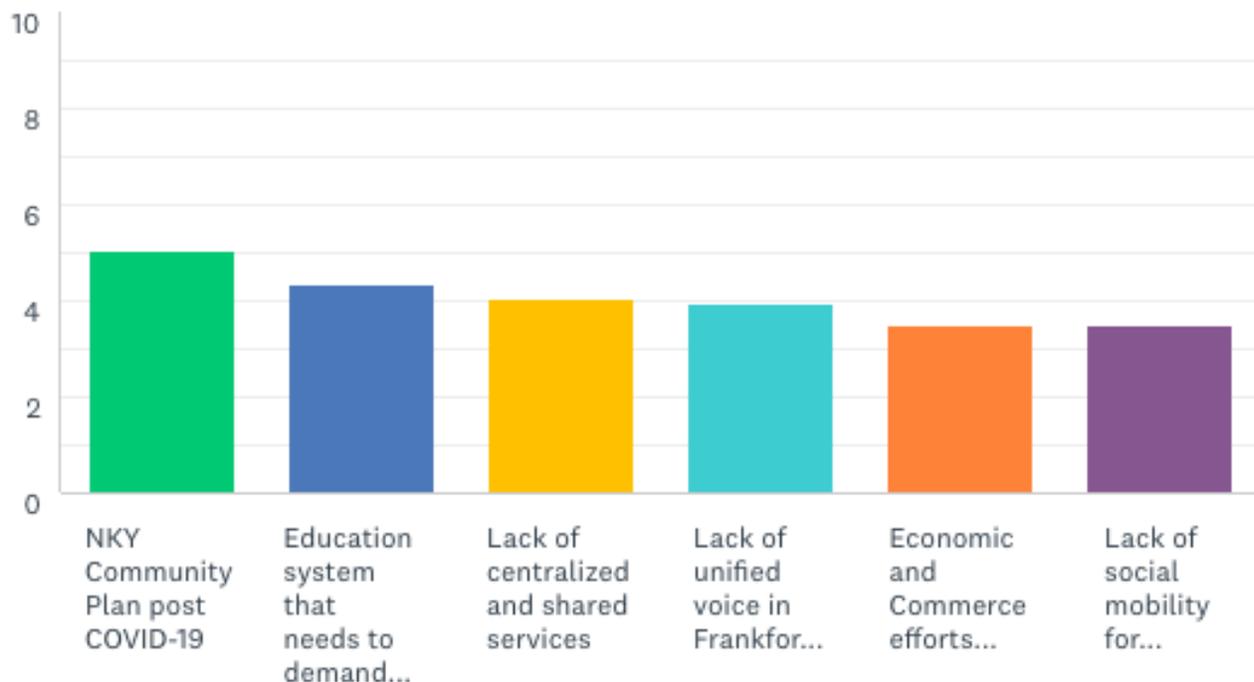
## Question #5:

*What does our community look like Post COVID 19?*

*Top Challenges within our Community - Please rank top 3 choices:*

- *NKY Community Plan post COVID-19*
- *Lack of unified voice in Frankfort and the Cincinnati Region*
- *Education system that needs to demand higher attainment and excellence*
- *Lack of social mobility for minorities and immigrant population*
- *Lack of centralized and shared services*
- *Economic and Commerce efforts that need to be re-imagined*

## Results:



**Question #6:**

*What have you learned about yourself and this NKY community during this pandemic?*

**Responses:**

**9 respondents** stated that we are resilient and strong as a community

Self-Ability to quickly adapt and respond to unforeseen community needs. - Need for communicable disease prevention guidelines. NKY Community - Ability to come together "one community" - Resilient

The need for health services for those not affected by the virus

We are a strong community, we can face challenges with resilience. That said, the level of suffering/challenge dramatically skews based on socio-economic realities. Currently, our focus needs to be on relief and direct service because so the basic needs of so many are not met. But we also have to invest in true and equitable systemic change in addition to relief to alleviate the vast needs. That means policy, environment, structures...

We have to adapt our lifestyles to address the pre-existing issues that COVID have highlighted. There is too much inequality.

We are resilient but need a solid plan in place for possible future economic closures 4/16/2020 10:55 AM

I have learned to be resilient, to pivot services from in-person to remote delivery. The agency I work for has done an excellent job of pivoting.

The need for 1 voice and a logical, practical recovery plan forward with health as the key consideration

I don't need to run the rat race so fast. That NKY can be the leaders in Post COVID -19 if we take action. Not just talk about diversity and inclusion. But actually make a plan and stick with it.

There is not enough in place to aid small businesses. I do believe this is more of a federal issue, but it is poor. On a positive note, the residents and business owners are passionate about their businesses and neighborhood so I deeply hope we can rebound swiftly.

We are a collaborative caring community that is intentional about driving equitable prosperity. The pandemic has made me even more energized to re imagine ourselves.

It takes a community. We all have a part to play even in the most simple tasks, like staying home. Every little action that we take as individuals, families and communities has an impact. It has also reminded me of what is truly important...health of family and friends, healthy activities, community. For NKY it has shown there are incredible resources, capabilities, company's locally that can make a real difference in the lives of everyone in the region and when put to good use can make a difference. We need to come out of this with a NKY plan, not just a Boone, Kenton, Campbell county plan but an NKY plan that promotes the way the region responded to the crisis and is positioned to succeed in the future. Businesses around the world I going to be looking to ensure the U.S. supply chain is re-enforced for the long term and we need to market NKY as an ideal region (geographically, socially, intellectually, etc.) to bring their business.

How resilient we are which was taken for granted in the past. We've found new resources for conducting business and government during this pandemic. Our use of electronic communication must be expanded and made easier for future economics, especially if we face this or continue to face similar pandemic crisis in the future. As humans, we've learned new ways to speak to each other and to be brief and more succinct in our efforts. We have to begin to face the possible reality of many working from home in the future. Meaning, less need for large office space and restaurants and retail surrounding those complexes. We've learned to look forward to the future using the past as our guide. Plus, most of us have listened to the call this time while others did not. Many with pre-existing conditions perished due to lack of immunity. The best way to remember them is to continue to plan an stockpile for the next wave or pandemic or crisis.

There is not much out there for the rural and agricultural economy.

The underserved and homeless were forgotten. No availability for COVID testing, programs closed due to dependency on volunteers, no support like phone banks/lockers/computer access. Lack of any means for transportation as bus routes closed, even to medical/mental health appointments. And mental health presence was dismal.

Tremendous amount of partnerships and collaborative response efforts Value of public health

Our public and some of our private schools are not ready for virtual learning!

When the safety of others is a priority, we can respond and adapt quickly. To the extent NKY has been slow to incorporate change, this pandemic confirms that we can move quickly.

I can work effectively from home

We need to be very fluid and adaptable to whatever circumstances which arise.

To be determined

We have an outstanding group of leaders in our three County Judges Executive and their administrative teams.

I have learned that Northern Kentucky pulls together to help one another as I always thought and that working solo at home is productive and peaceful.

I have learned that I appreciate our governor and his leadership. I always knew, but was reaffirmed in the knowledge that NKY is a great place to live and that it's residents are good people who want to do good.

Although there have been adjustments, the reality of staying at home have not been a burden. The majority of people are looking out for each other, giving as they are able to those in need and working for the community.

Most people are making the best of it, living one day at a time. Most people are taking the pandemic seriously.

Even in COVID-19 response, the NKY region demands special attention because of its closer proximity to Cincinnati. At first, when referencing border states Governor Beshear only mentioned TN and IN but finally, this week, he specifically referenced NKY and the need to coordinate with OH. Finally we are remembered and it only took an outbreak to get attention.

There are some stark inequities in our community that are highlighted in this pandemic. There are 400 children in Covington who haven't done any school work since 3-16-20. In some part, this may be due to food shortage and lack of healthcare. There is also a lack support with Wi-Fi, computers, and other forms of access. The pandemic reminds us that poverty is real, corporates should be helping, and ultimately, we are not prepared to reach our children if they are not in a classroom. The small business closure is alarming, as well. The difficulty with the loan applications seems ridiculous and knowing the numbers of people they hire, we should be more prepared to help these businesses. Our lack of planning becomes obvious. Lastly, we have wonderful programs at our local libraries and we are serving those in need of employment through libraries' workforce development programs, but we fail to publicize those opportunities in our larger venues such as the Chamber. Last week, the Kenton County Public Library hosted their weekly NKY Accountability Group for job seekers. There were 100 people on the call. Their zoom account was set-up for 100. This week they have purchased a second zoom package and now can serve 300 through that venue. They offer a myriad of free classes to help job seekers and they are packed at each session. We need to come together to support this type of programming and publicize it. Bleeders become more obvious in this situation and in

an economic crisis, we shouldn't be worried about how kids are going to study on-line and how free programs can be promoted throughout our community. The libraries can become an outsourcing opportunity for employers who have furloughed or actually laid people off from work. Therefore, employer notification about library services is extremely helpful to them, as well. NKY is a tremendous community and we move a lot of mountains, but we can do better.

How much we need each other! I admire how the community is coming to help each other. There is so much need, so much disparity - economic and healthcare. So many of our neighbors need our help.

Everyone needs to work together to accomplish success - in this case, staying home to flatten the curve. The need for technology became very apparent to continue schools, medical visits, work from home, etc.

As much as I love working from home, it's been challenging not to see people more regularly. I think it's hit Gen-Z the hardest - the teens in our programs are really struggling with connection. We like to think they're fine because they spend a lot of time on their phones, but they spend 8 hours a day at school with each other and now they're missing important life events. The NKY community has definitely stepped up to meet the challenge. In my neighborhood, though, I am concerned about the lack of social distancing especially for lower income folks. It's scary to think that some of those most in need, like the folks accessing Hosea House, are now most in danger of COVID-19.

We are more dependent on one another than ever before

Not to take health, economy and freedoms for granted.

The number one thing I learned about myself during this pandemic is that we need to slow down and stop running the race of self-profit, either personally, professionally or financially. This pandemic is showing us the importance of family and self-care. As a community, the pandemic is showing us that we need to be better neighbors.

So glad I live in a farming community and we are accustomed to being independent. We grow a lot of our food and still did a lot of cooking. We have resources to help ourselves. Praying that more people have learned the importance of family and being home as a result of the pandemic.

We are stronger than we think. We can band together when we need to. St. Elizabeth is a great resource.

We are rule followers and compassionate community.

I have learned to simplify my life and that my community is full of people who care for each other.

I've realized how blessed we are to live in such a robust community, with caring individuals, great employment opportunities, great quality of life, etc.

I have appreciated how privileged I am to have family, a social network and relative economic security. I have also learned that my well-being is critically tied to that of my family, neighbors and community.

Projecting calm is essential but also being as transparent as possible with information has been most helpful. I continue to appreciate the generosity of this community when a need presents itself.

To simplify. That community means looking around us and seeing who is in need in places we never imagined. Looking for the helpers. We need to go back to basics.

I have witnessed how disengaged people are within the community. The lack of imagination from folks to create entertainment is severely lacking in folks. Too entitled to too convenient activities.

We are better together. We are generous. We need to work together to move forward after the pandemic, as many people and businesses will be hurting.

A lot of good has resulted during these challenging times. We are good natured and caring.

I have learned how much I value the arts, sports, & activities in the region

We have a strong community that lends support

We are a very caring and generous community.

The amazing collaboration

I am glad I live in NKY.

Doing with less is more!

it has been politics as usual

Everyone's willingness to work together even though it is not a formal structure.

**Question #7:**

*What does the new normal look like post COVID 19?*

**Responses:**

Reimagined local/regional and global supply chains. Agile work environments. Greater investment and capacity in public health and human capital.

More teleworking and virtual interaction

I actually think it won't change that much except more remote work and hopefully more innovation.

That we need a big tent approach which is inclusive and touches every aspect of the NKY community. COVID-19 does not care about our social economic status or what committees we are on. We need to be able to reach deeply into our community to ensure our programs and outreach touches everyone from prevention of spread to creating opportunities. If the community does not have access to opportunities which provide access to care the virus could spread again from unknown and underrepresented areas of our community.

Businesses have health and safety models in place

We may not fully return to a world that existed pre-COVID as some may find that traditional office settings and some may be reluctant to participate in mass gatherings for an extended period of time. Going forward, the needs of the business community will have to be balanced with the need to protect human health. But this pandemic gives us an opportunity for bold, innovative change.

Tele-meetings will be the new normal.

Business I think will look at how people work differently and be more open to technology and telecommuting

The new normal will need to include preparedness for crises; there is bound to be another global health threat, even if that crisis is different from this one. We must prepare to fight the next, not the last, war. Remote work and learning are likely here to stay at some level. And, good hygiene practiced year-round just makes sense.

Do more with less...less office space, less workers, more people working from their home.

A LOT different than we were. Less travel. More working remotely. Virtual meetings will be the norm. Healthy living and cleanliness.

No large group gatherings - so we need to develop other ways for people to be together. Greater use of technology to communicate. Better response plans from our cities and counties - we relied too much on Frankfort.

Hard to imagine at this point, but I suspect there will be more reliance on technology and what workplaces and spaces look like will change for more flexibility; perhaps a greater emphasis on employee health and wellness (physical and mental)

Many physician visits will still be done virtually - patients like not having to wait, not having sick people in waiting rooms, and transportation. More buying online and less need for store facilities. Less travel for a time. Sports, concert, or other mass gatherings might have to be conducted differently. Restaurants and bars may have more social distancing requirements.

Less large social gatherings and increased health monitoring

Immediate - Continued social distancing "small group sizes" - Slow economic growth - high unemployment  
 Long Term - More efficiencies and collaboration - Pandemic guidelines - Rebound = High economic growth and lower unemployment (not as low as pre-pandemic)

Freely moving around the world and physically reporting to work, but implementing changes based on the lessons we've learned about racial inequity, pollution, work-life balance, and paying our front-line workers a living wage.

Increased investment in public services.

We need to bridge the gaps in healthcare, education and socioeconomic status.

More people involved with the education of their kids and raising them with more respect. People hopefully will stay involved with government activities and start participating more.

More people working from home; more innovative ways to work in teams online

Hopefully a little less fearful, more respectful of certain professions and cleaner.

Our personal space bubbles will enlarge and our products for cleaning will have a different composition. Less regulation on the government side

Likely fewer meetings, less public gatherings, and a continued dedication to face masks and hygiene. Perhaps even periodic disruptions when we all once more have to stay home.

Less social interaction. I'm personally going to approach people on the level they are ready. Unless is a space that I control the atmosphere then I will do my best to move in love to cancel the fear

Masks, continued social distance, watching savings a little more carefully in the fear it could happen again.

The new normal is slowing down and being better neighbors.

It looks inconsistent. Some parts of society will pick up and go back to business as usual while others will be devastated and may never come back.

There will still be a lot of social distances going on.

Energized - respect for fellow man - slow life down

People want to be safe, but will want to get out and be in their community.

For underserved and homeless, continued disjointed services fighting to stay afloat, at the complete expense of those they are supposed to serve.

New style of greetings. Adjustments to use of wider technology. Maybe a future of more working from home and a 1099 model of employment (similar to what Microsoft moved to a few years ago).

More working from home & hand washing. I pray that several new habits will remain - like family meals, walks, movie nights etc.

I think we are probably looking at a year or so of "transition time" until there is a vaccination where there will be no large gatherings, limited seating in restaurant, face masks, social distancing design within office buildings and so on.

I believe things will be back to normal, after a reasonable amount of time. Attention spans are short, people will forget about this until it happens again.

New ways to provide services and engage socially, such as limited numbers of people allowed in restaurants, more spacing in school classrooms, continuation of social distancing plans already in place. An increase in remote meetings through zoom and other methods.

Hopefully that people are more kind to one another and that they take their own health more seriously. I hope that people have gained an appreciation for the important things in life (not material things, but time and relationships) and that this appreciation isn't quickly forgotten.

More openness to work from home. Parents have been tested enough in this pandemic - childcare should and must be supported by the government. Let's be honest, women are most impacted by having the kids at home - research shows us that women are still doing the majority of childcare.

New safety procedures in business and for the public events.

Here in NKY not a lot different if we begin a systematic opening of our economy in the near future.

Who knows but it will be different that what we knew as normal prior.

I am not sure but I hope we place a higher value on economic and health equity in our community.

Hopefully there will be less employer ghosting when people are applying for jobs and we can work together to get all of these folks re-employed. We need to move quickly and look forward in our planning and service

delivery. There are a myriad of things the unemployed can be doing to prepare for the new normal, and I hope employers will as well.

Different social norms and behaviors.

For the next year I would expect it looks "cautious". I believe people may have reluctance to large gatherings or travel. That is ok, and probably a sign that we learned. We need to focus on building up a robust, well prepared supply chain especially in healthcare which includes not only the medical equipment but also the providers.

A unified approach and common vision for what we can be and the barriers to getting there who can say? we may not get to "post Covid-19 until 2021 despite what Trump says

Social distancing will become a norm. I am concerned that we will lose a number of small businesses. Virtual office space will become more attractive for businesses to cut down on overhead.

We will see

More cautious economy will affect spending.

I said it above. I think you will see a reduction in office space. This means a reduction in supporting businesses near these facilities today. I believe there will be a short and mild economic recession as we recover and then a major uptick in economic expansion.

Very different - those who do not have diversified and sustainable business models will (and probably should) die. This applies to businesses, agencies, governments, programs, etc.

It is my hope that we will work collectively to rise above the obstacles presented as a result of the pandemic and that in true NKY fashion, we will be touted as one community that moved forward the right way.

More collaboration among organizations. Potential for alignment/merger of government services. More remote working and connection.

Gardening. Less busy. Less going. Less meetings. Less people.

Welcoming

Permanent social distancing

**Question #8:**

*Where do we need to accelerate change?*

**Responses:**

Innovation and education.

Promote and encourage greater regionalization of services between municipalities.

Diversity and inclusion. Now would be a great time to take advantage of the unheard voices. Not just the same ole white people making decisions for everyone else.

Regional thinking and planning.

Need to significantly improve urban schools ( I see no strategy from Covington Schools to improve outcomes). Workforce development to the underemployed and poor populations within the urban core.

Small business support--it's the backbone of NKY. Alignment of governmental entities and jurisdictions. Support for LMI families to access livable wages.

Creating a more equitable community, including sharing resources

Shared resources. More collaboration between local and state government. Fewer municipalities (e.g. fewer small municipalities)

Driving a regional voice and eliminating unnecessary duplication.

Elimination of racial and social disparities in access to jobs, health care and education.

Healthcare and medical resources for future pandemics. Affordable health care and affordable health insurance. Less work hours to allow more focus on the family and being a better neighbor.

Accelerated change is needed in bringing manufacturing back to the US and to the Tri-state. The global market is a reality, yet we can become more self-reliant for diagnostic testing, antibody testing, pharmaceutical, medical supplies and logistics.

Government Agencies working together so change is consistent for all of NKY

Access to advanced technology for those without access

Bipartisan efforts of our politicians

Urban development. Focus efforts to promote denser housing that can create sustainable and accessible communities. Doing so reduces the stress on services because they are not stretched thinly across the region.

We need to help those who live paycheck to paycheck and those businesses who do not have ready cash to cover expenses for more than a couple of weeks. We need to go back to a savings mentality where money is put aside for emergencies instead of put on credit.

Job training, access to health care, becoming a more inclusive community

Protecting the Constitution from government over reach!

Work place development and opportunities for the rural economy to have a voice in changes.

Pay for front-line workers, access to healthcare for all.

Our most vulnerable - children and those in poverty

Bringing a practical and complete regional plan (including GC and Southern Indiana) plan forward that confirms local and state governmental and fiscal support

Internet access and hardware in the hands of everyone. Common emergency planning among cities/counties. We had a very inconsistent response to the homeless. Better coordination of services and resources. We need local SBA representation.

Senior services for the aged and informed

Getting businesses back up and running with some cautionary measures in place until a vaccine or antibody testing is widespread.

One unified voice.

Stricter health measures

Put forth an effort for services to work together, hold each agency responsible for outcomes and quit duplicating services that are not working.

Education

Food insecurity and transportation for people who want to work but don't have vehicles & aren't on public transportation lines .

There are some immediate technology concerns that need to be addressed: i.e. children that don't have access to internet, and therefore less access to e-learning resources; the country's unemployment offices are used to a paper-based system, and I have heard that many can't get through to apply on their sites; etc.

Improve our plan for the next pandemic, implement best practices that we have learned

Internet access to undeserved areas.

Better economic plan for these situations

Economic support for those in need. Also, enhanced mental health services for all.

Healthcare - we need to go to a single payer system. We can't allow folks to suffer through a pandemic and then go bankrupt from hospital bills. More opportunities to access care via telehealth. Primary care is an option but specialty like optometry are not. As someone who is finding themselves zooming in on every single Word Doc in order to read it, we need to be able to access care when we need it.

Streamline some of the non-profits services

I believe the IRS redevelopment can be a catalyst to the new economy or NKY post COVID19. We must also ensure that CVG rebounds quickly since it is our #1 economic engine!

Willingness to think bigger and more boldly

Creating one voice regional identity. Size and scale matters. Data-informed decision-making Better collaboration with the Greater Cincinnati MSA

More collaboration among our service providers and our larger entities such as chamber, tri-ed, post-secondary educators, libraries, KY Career Center, and employers. Would love to see employers at the table with these other entities.

Unemployment becoming easier and more seem less. The technology is archaic.

We need to change how we look at our region. We have to align as 1 region. Not 3 counties and a bunch of cities. We will never make progress in attracting new business or gaining state or federal support if we are speaking with separate voices over one another.

Hopefully same as before. Workforce development, site development, transportation

Education, education, education.

We need to be prepared for the next pandemic and plan strategically.

Electronic communication. Expanding our capabilities. Having this communication be secure and at no or a reduced cost for individuals and businesses. Healthcare is another. In post pandemic America, Healthcare must take a leading role to be vigilant towards a future outbreak of COVID19 or heaven forbid, COVID20+. What does that mean. The United States Government leading by establishing a worldwide Commission to watch for future signs of the next possible pandemic, versus going it alone. Holding countries accountable for not informing others especially those in the Commission. My fear is that if you want to defeat an adversary quickly or even over time, use a pandemic to defeat your enemies. This is the one thing that should keep all leaders awake at night. This Commission would be the watchdog for the entire world, even overseeing the WHO.

A welcoming community, technology, and a unified voice

In working as ONE region - Cincinnati and Northern Kentucky. This pandemic has proven we do NOT need two chambers, two philanthropic foundations, two CVBs, etc. If this region wants to enhance its standing in

the country, NOW is the time to do things that will have a catalytic impact on growing the population, making us more business friendly, speaking with one REGIONAL (truly regional) voice.

In providing for economic equity, access to affordable housing, access to quality healthcare and community development.

Make it easier for people to work from home and to be comfortable doing so. This is going to be a new form of PTSD to deal with in the workforce. Business leaders need to adjust where possible.

We're heading into another political season and I fear that if we allow our personal beliefs to overtake us that the great sense of unity will be lost. We must focus on how we, collectively, because of our difference, play a role in the progress of our community.

Difficult to say - need to have everyone reflect on what they have learned and what needs to be different moving ahead and prioritize those lessons learned into accelerated change

More emphasis on people and less on real estate and corporate greed. Using public resources for public good rather than lining pockets of the already rich

We need to somehow help people understand that their actions have consequences. To their own health, their neighbor's businesses and the environment.

Back up and re-envision our start-up ecosystem, which has vanished

**Question #9:**

*Please list your general comments below:*

**Responses:**

I'm optimistic, but very concerned about small businesses being able to reopen.

I have repeatedly felt on many occasions as we responded to COVID-19 that we acted like 1NKY - I think to the extent that we accomplished this, we were able to function effectively in responding to this pandemic. I think so many people in NKY acted as one in social distancing and doing the other community mitigation actions to prevent the spread. Thus far, I am very proud of NKY.

I feel very fortunate to still be employed and secure in my housing, but this has highlighted that any success we have as a society is literally on the backs of underpaid, under-respected employees on the front lines. It's time we paid our servers, stockers, janitors, etc. like they're the ones keeping our society running.

Tension between the haves and have nots will intensify

Northern Kentuckians are a resilient people, willing to work for their common good. We just need to see a common goal.

I believe that it will be difficult to bring back employees who were laid off and on unemployment. I believe that concern over Covid-19 and the fact that many employees may be making more on UI currently discourage employees from coming back immediately.

Thank goodness we have a president that respects the rights of the American people and did his part to keep big government from over reaching its authority. Well done President Trump!!

NKY businesses have responded tremendously to the pandemic. The NKY Chamber did a great job sharing information. I think we all need to reflect on how we can be better prepared and develop a common community response.

The headlines that really stuck out to me during all of this involved unlikely groups, competitors, working together for the common good. Wouldn't it be wonderful if that was standard practice and not just out of fear and uncertainty?

I learned my company was able to easily adapt to having everyone work from home at the flip of a switch. Very impressed.

It is time for change in NKY. It is time to be unified.

I think NKY needs to seriously look at "how" resources and money is being used to serve our neediest in our community. Systems are not set up for easy accessibility, for robust responses to basic needs like showers,

laundry services and dental care. Healthcare discrepancies are rampant which means that the “Band-Aid approaches” are NOT going to work. You cannot get a job with a fair wage if you cannot get your medications routinely, have dependable transportation, have childcare for off shifts, help with access to good dental care which includes dentures. If just these were covered then maybe the job training programs may be successful. Not looking at all HealthCare disparities our community is facing means employment will continue to be an ongoing problem.

Urban Development needs to be less sprawled Services need to concentrate rather than be loosely spread across the region Unequal pay for essential workers

I live in Cincinnati and work at a large non-profit in Covington. I have seen large differences between the two states in funding for education, both early and K-12, racial diversity, and high-level employment opportunities.

Quality early education is one everyone talks about its importance and they support but often the funding streams and advocacy does not follow this . It is evident especially now that it is crucial for people to work , it is a foundation that is necessary for parents to work and that elevation of action not just word is needed.

Our “restart” needs to outpace other communities.

Communication and Healthcare outside of retaining the food supply are the key items in our society. Those three are the key items for keeping our population and the population of the world safe and away from harm.

Data will drive good decision-making.

I believe that the COVID 19 pandemic will have a deeper economic impact than we can imagine. Having said that, I believe we have an opportunity to re-imagine and build a community that creates equity, values every resident, and promotes their full participation. I believe that this is not only morally correct, but the most sound approach to a truly vibrant community.

It is a rough road ahead of us but if we work together we will pull most of us along.

Overall I think NKY is moving in the right direction.

Thanks for the continued leadership

Thanks for all your doing to convene and lead during this time! I appreciate your team!

Looking forward to the conversation!

For the next couple of years we may need to adjust seating arrangement, crowd controls, event planning. Post Covid-19 will take months or years to impact our economy and city planning.